

## AFL Releases FY2024 Corporate Responsibility Report

The report highlights AFL's expanded sustainability and social initiatives.

**SPARTANBURG, S.C.** – October 14, 2025 | <u>AFL</u>, an industry-leading manufacturer of fiber optic cables, connectivity, equipment and related services, today released its FY2024 Corporate Responsibility Report, showcasing significant progress across environmental, social and governance (ESG) initiatives. The report demonstrates AFL's commitment to responsible business practices, sustainable operations and community investment.

"I'm incredibly proud of what our team achieved this year," said Jaxon Lang, President and CEO. "We made meaningful progress on sustainability and achieved ISO 27001 certification, reinforcing that responsible leadership is at the heart of everything we do. That commitment extends to our communities through The AFL Foundation, which we established with a \$10 million investment to create lasting, positive change and improve quality of life where our associates live and work."

## **Key achievements include:**

- Published first Environmental Product Declaration for Patch Cord Fiber Optic Cable products
- Demonstrated strong corporate responsibility practices by earning the EcoVadis Bronze medal
- Enrolled five facilities in green tariff programs, strengthening our renewable energy and decarbonization approach
- Established The AFL Foundation with a \$10 million commitment
- Contributed over 2,500 volunteer hours during AFL's UNITE Month of Service
- Received the SCMA Plant Safety Award at five Spartanburg locations
- Strengthened the foundation for ISO 27001 certification, subsequently achieved in June 2025
- Implemented Responsible Procurement Policy to underscore ethical and sustainable sourcing practices
- Earned 89% score on The Sustainability Project's (TSP) Sustainability Practices Core questionnaire, demonstrating strong ESG performance

These milestones represent AFL's ongoing commitment to its core values: Customer Focused and Community Centered. As the company advances its corporate responsibility strategy, AFL remains dedicated to creating positive impact for its associates, customers and the communities it serves worldwide.

To read the full report and learn more about AFL's corporate responsibility initiatives, visit <a href="https://www.aflglobal.com/en/Company/Corporate-Responsibility">https://www.aflglobal.com/en/Company/Corporate-Responsibility</a>

## About AFL

Founded in 1984, AFL is a global manufacturer providing safe and reliable end-to-end solutions to the energy, service provider, data center, AI and industrial markets. With products in over 130

countries, AFL specializes in fiber optic cable and hardware, connectivity solutions, fusion splicers, and test and inspection equipment. Guided by customer-focused and community-centered values, the company operates manufacturing facilities worldwide and provides a comprehensive portfolio of services supporting network infrastructure, data centers, broadband expansion, wireless and power grid modernization.

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